





Specific Work Content

Our responsibility is to manage and match up your experience and skill sets from basic design to program development. The work assignment takes a team structure of 2 to 7 people. While undergoing an on-job-training (OJT), you will get the chance to keep improving your skills at the same time.



Even if you are an inexperienced, you will get used to our work quickly and once you grow, you will be able to participate in projects involving on-demand tasks such as requirement definition, specification and design.



Growth support

While waiting for your next project, you can participate in various development projects inside the company.

Acquired skills and Career Path

Our policy is to create an environment where engineers can grow. You will be able to realize your career improvement plans, including not only technical aspects but also promotions, by joining projects that will gain you managerial experience.

[Applicants Background]

With steady business expansion, we are seeking new personnel and aim for continuing growth. Thus far, although the number of employees has been expanded centering on mid-career recruitment, we are aiming for new graduates to secure personnel with potential in the future.

[Recruitment type]

IT Engineer (System Engineer, Programmer)

[Recruitment number of people]

Few People **Current new foreign employees nationalities: Indonesia, China, Korea, Myanmar, Philippines, France, Australia

[Applicant Requirements]

- 1 Programming experience or skills while attending school
- 2 Spoken Japanese Business Level, minimum JLPT N2 Level

[Work Location]

Head office and Tokyo metropolitan area (based on assigned projects)

[Working Hours]

 $9:00\sim18:00$, or $10:00\sim19:00$ (8 hours of duty, 1 hour break)

*May vary depending on the place of work.

XOvertime work should be adjusted to be within 20 hours a month.

[Holiday and Vacation]

Saturday and Sunday (Two full days off), Public holiday, New Year holiday, Paid holiday, Annual holiday: 125 days (As of year 2019)

[Salary]

220,000 JPY - 400,000 JPY (We decide based on experience and knowledge). The salary is a fixed monthly basis salary of the basic salary and a job allowance. The job allowance is for overtime work within 20 hours a month and is paid regardless. Any overtime work past 20 hours will be paid separately.

[Benefits and Treatment]

One raise, twice a year bonus (total 2.5 month salary / year: performance basis), transportation expenses, overtime allowance, qualification reward system social insurance (health, welfare pension, employment, work injury)

[Application method]

- 1. Please mail the application form (CV and transcript) to our company. E-mail: saiyo@marimo-gt.co.jp
- 2. After receiving the application documents, we will conduct a document screening. After that the applicants will be contacted about the screening results.
- 3. An interview will be held with an executive once, and the interview results will be notified one week after.
- 4. An offer letter will be sent by the interviewer at any given time after the results.

